

ADMISSION OF MAINLAND TALENTS & PROFESISONALS

**Employment Visas for
Chinese Nationals Resident
on the Mainland**

HONG KONG VISA
CENTRE

ADMISSION OF MAINLAND TALENTS & PROFESSIONALS

To attract qualified Mainland talents and professionals who possess skills & knowledge not readily available locally.

Such talents must contribute with a view to facilitating Hong Kong's economic development, the arts, culture, sports and the culinary profession.

The objective of the Scheme = to enhance HK's status as an Asian world city

GENERAL ELIGIBILITY CRITERIA

Good Education

First degree in relevant discipline OR associated expertise and experience

Relevant Offer

Confirmed offer for a job relevant to the applicant's background

Competitive Package

Must be broadly commensurate with prevailing market rates

Special skills knowledge & experience of value to and not readily available in Hong Kong

No Security Objection

And no known record of serious crime

Genuine Job Vacancy

Which a local person cannot reasonably be expected to perform

Local Sponsor

Validly registered local entity is required which is expected to be a well-established business

There is no quota nor sector specificity for Admission of Mainland Talents & Professionals

MAINLAND BUSINESS OWNERS

| The Mainland Owner | Transfer to Hong Kong |
|---|--|
| <ul style="list-style-type: none">• Comes as a business visitor• Establishes a new company• Leaves Hong Kong• Applies for AMT&P Visa | <ul style="list-style-type: none">• HKID considers the application• Applies the approvability test• Owner must be 'skills eligible'• If OK, AMT&P visa issued |

Establishing a new Hong Kong operation & seeking to relocate to the HKSAR



MAINLAND BUSINESS EXECUTIVES

Enter as a Visitor
Business visit brings the mainland executive to the HKSAR

Permitted Activity
preparatory work such as incorporating the company

Establish Company
Then return to the Mainland to progress the next stage



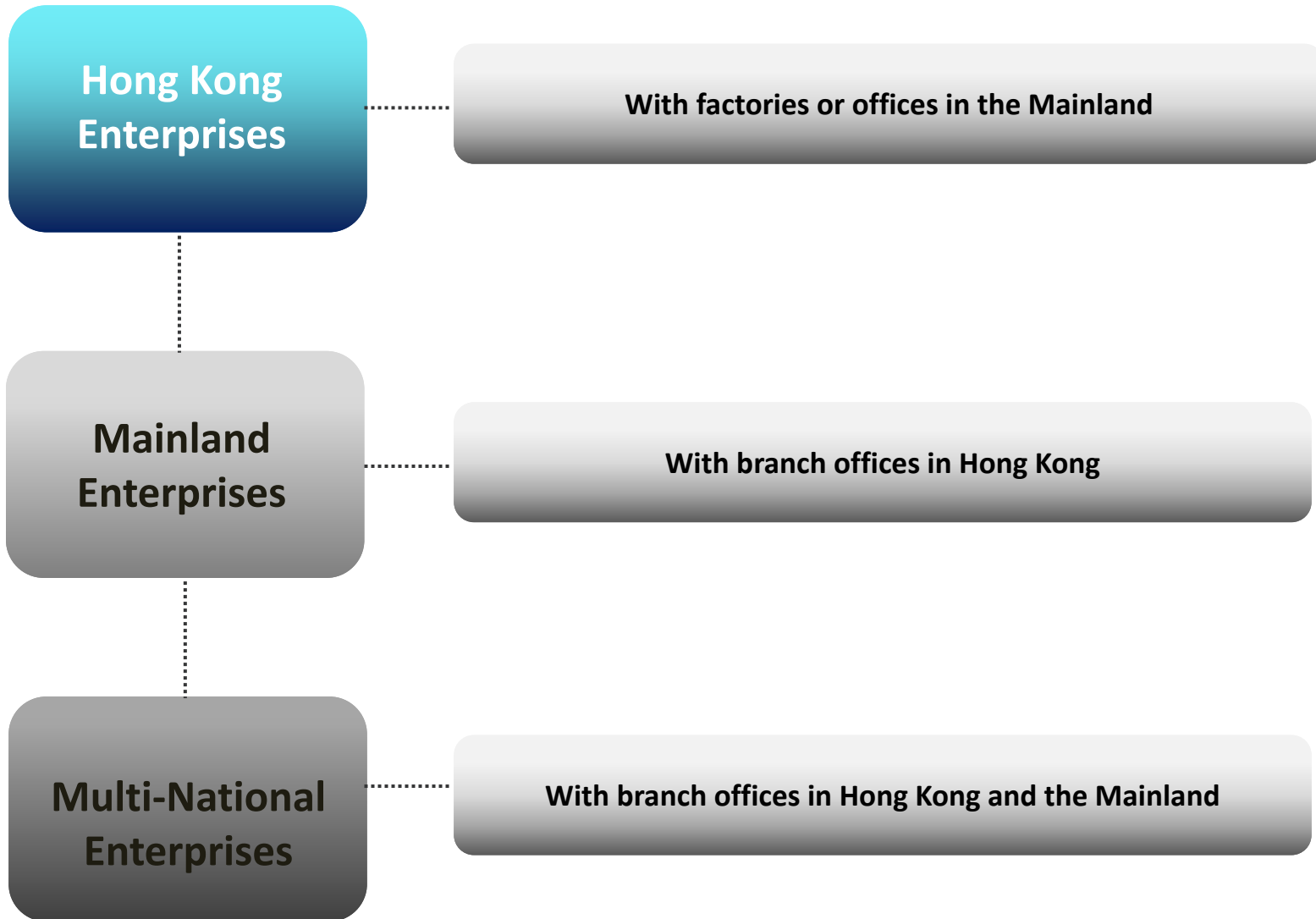
Apply Short AMT&P
This will allow a return to HK to set up the office, start business, implement the plan

Implement Biz Plan
If start up plan has materialized, seek to extend the AMT&P visa

Apply Full AMT&P
Seek permission to remain in HK, but 'full' eligibility criteria must be met

Mainland business executive seeks to set up a new operation in Hong Kong

MAINLAND INTERCOMPANY TRANSFEREE 1



MAINLAND INTERCOMPANY TRANSFEREE 2



Managerial or Professional Staff

Supervisory duties, at a minimum, are expected and skills set must be high

12 Month Prior Employment on the Mainland

Necessary precondition for consideration under the MICT approvability criteria

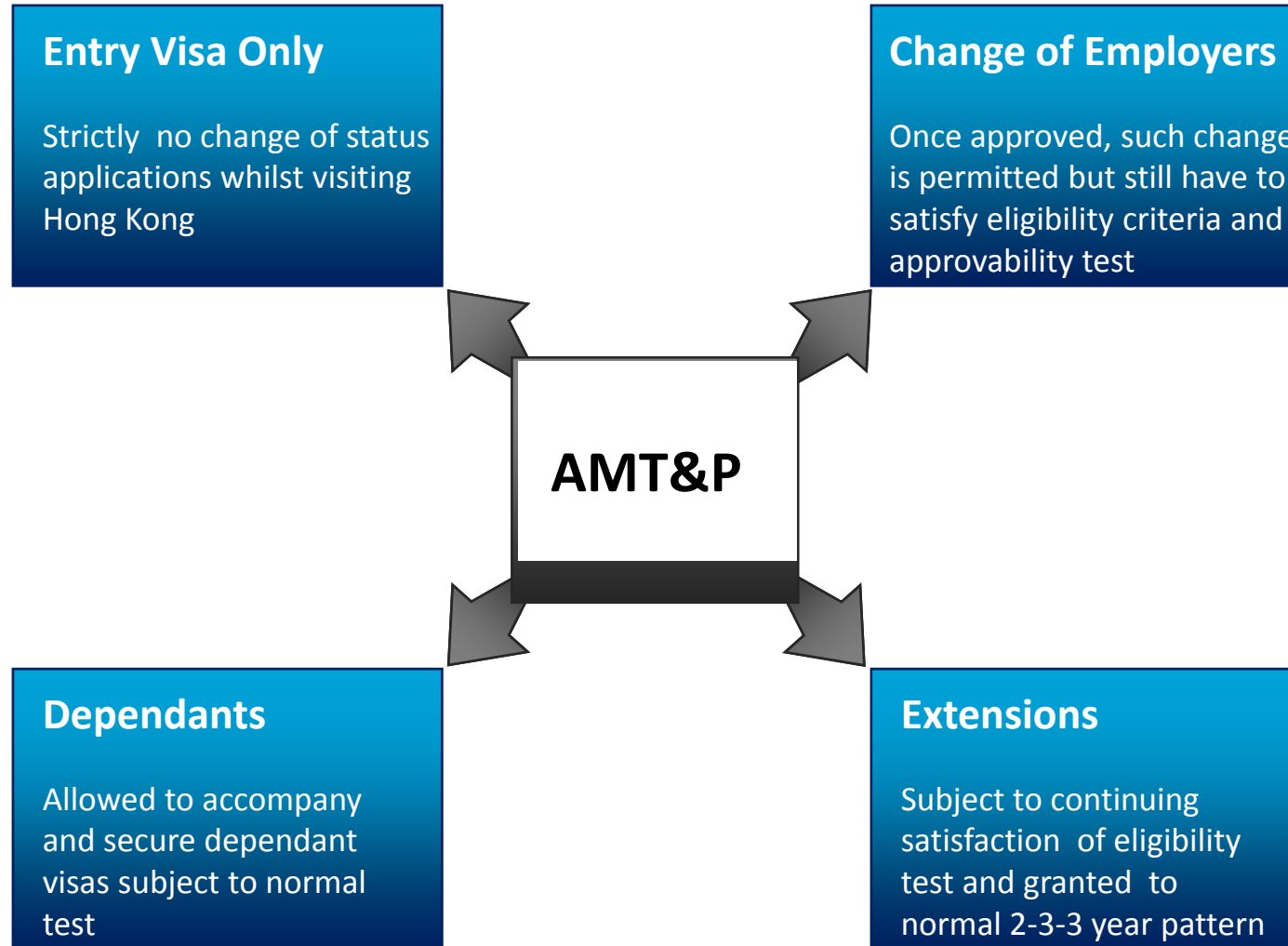
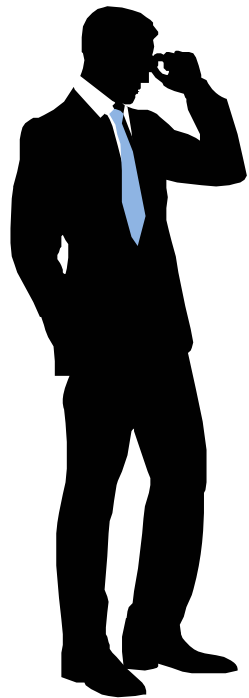
Remuneration Package to be Competitive

Compensation to be broadly commensurate with prevailing market rates in Hong Kong

MICT Numbers to be Reasonable

When compared to the total employment and the nature of the business operations

LOOSE ENDS



TOP TIER MAINLAND TALENT OR PROFESSIONAL

Enhancement Measure May 6, 2015

New policy designed to attract and retain Entrepreneurs, Professionals and Talents

HKD2 million Assessable Income

Present your tax bill showing HKD2 million in income in the previous tax year and you attain 'Top Tier' status

Ticket to Ride

Once assessed as Top Tier you get an immediate 6 year limit of stay with the only limit of stay in force being that of time and a requirement to notify ImmD of any change of employment in writing within 30 days

NEXT STEPS



Visa Information

