


Hong Kong **Employment Visa** **How to Apply** **Without Any Professional Help!**

Stephen Barnes

aka the **Hong Kong Visa Geeza**

- 
- No need to take any notes
 - Download these slides from our Blog
 - Get everything you need, for free, from...

www.hongkongvisageeza.com

RELAX & ENJOY THE TALK



Order of Business

1. Visas allowing work
2. The test for approval
3. Do you qualify?
4. 3 types of applicant
5. Your loved ones need visas too
6. So, you got denied?
7. Doing it for free

Let me start by saying...



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FRONT PAGE NEWS

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Must Have Resources Employment Visa

10 Must Have Resources for a
Successful Hong Kong Employment
Visa Application

*by The Visa Geeza in Employment Visas,
25 responses*

I have been asked twice recently about
adding the Hong Kong employment vi



Hong Kong Employment Visas

- Job Offer Visa
- Training Visa
- Intern Visa
- Mainland Talents
- Non-local Graduates
- Business Investment
- Working Holiday Visa

JOB OFFER VISA

Employment Visa Based
On A **JOB OFFER**



- Approvability Test -



" Does the applicant possess a special skill, knowledge or experience which are of value to and not readily available in Hong Kong? "

*Moreover, the Immigration
Department will:*

" take into consideration, amongst other things, whether it is justified for the employer to bring in an expatriate staff. "

Analyzing the Approvability Test



- applicant to have something **special** about them

C/w others, local and expat alike

- which relates to a **skill, knowledge or experience**

In the context of the job offer in hand

- that something ‘special’ should be **of value** to Hong Kong

Economic, social, educational and the like...

- and **not easily found** within the local workforce

Without the need to expressly and in every case prove the impossibility of identifying similar talent locally





But On Balance ...

Even if the above limbs of the test are satisfied, should a local Hong Kong person be employed to do this job?

- should the employer be training a local person to do this job?
- or, by paying more to a local than the prevailing rate, will the job be easily filled by a suitably qualified local Hong Kong person attracted by the higher remuneration available?





Are You A Professional?



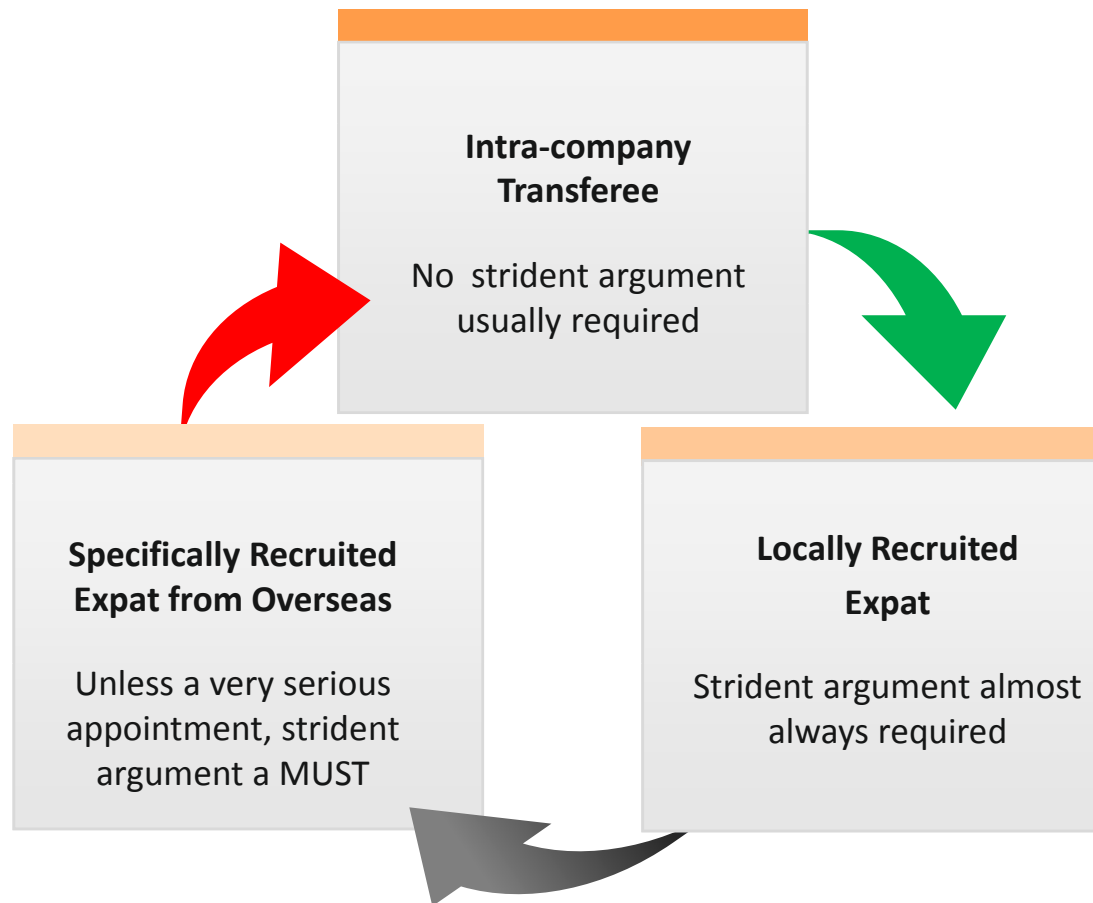
What About **Salary**?

BROADLY
COMMENSURATE WITH
MARKET RATES

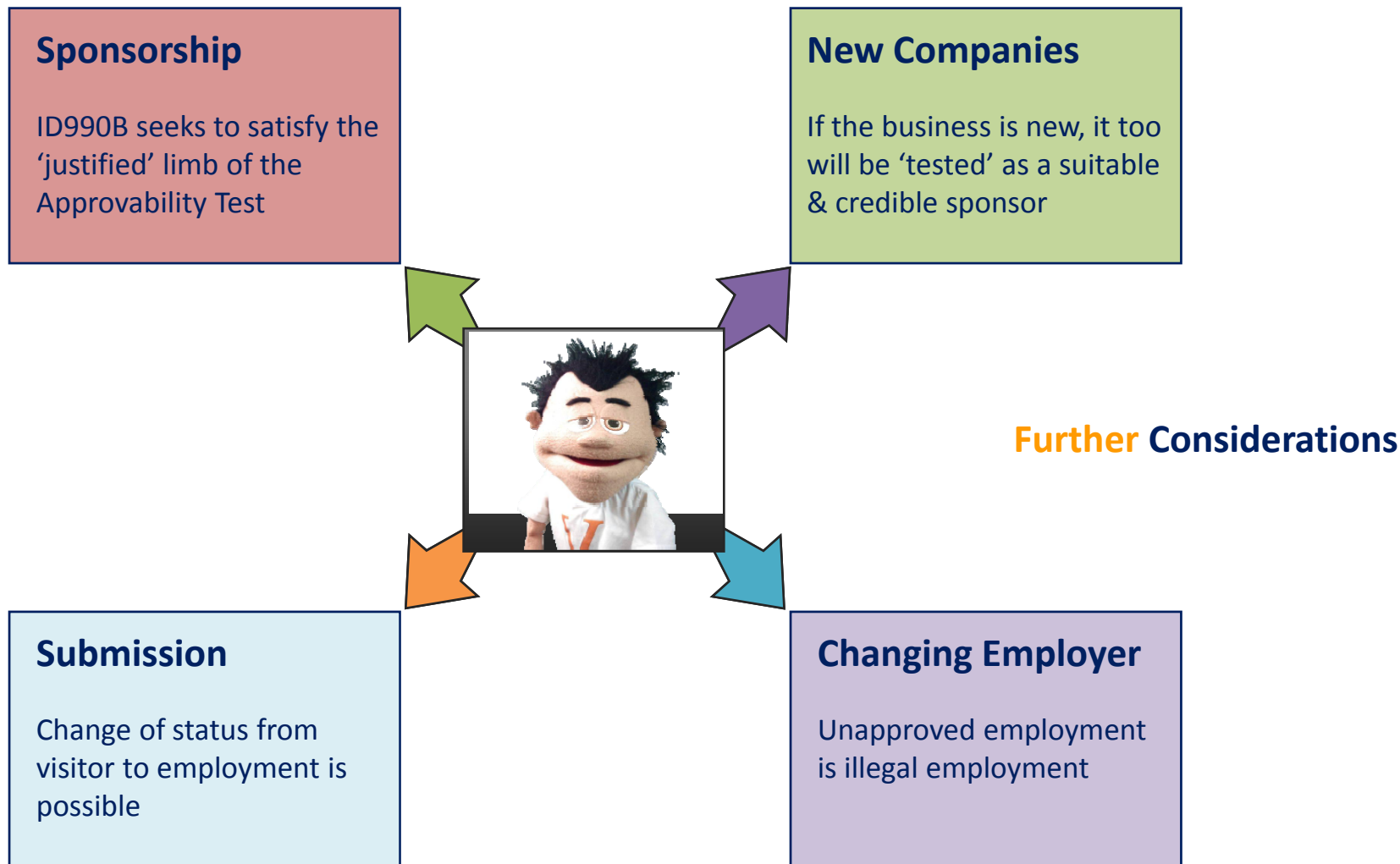
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MAKE SURE YOU IDENTIFY YOUR OWN TYPE & PREPARE PROPERLY



Three Types of Applicant





Any Kind of Work
PAID OR UNPAID



Illegal Work?

HONG KONG VISA
CENTRE



Family Visas

Legal spouse

Dependant children

Unmarried partner

Same sex partner





Why Do Applications Get Denied?



Case fatally flawed from the outset

1. Not Professional
2. Compensation too little
3. Skills available locally
4. Related prior denials or poor history

Poor preparation and approvability analysis

Insufficient supporting documentation

Requests of the HKID not afforded the requisite level of importance

Your 'Reconsideration' application to be based upon:

"New and Previously Unsubmitted Information"

- No emotional appeals
- No mere rehash of the original argument
- No shuffling of the first set of papers



Trying Again?

A solid Reconsideration application requires:

- Significant additional new information adding weight to the original application and/or
- Relevant and important new facts which have come to light since the refusal
- Comprehensive verifying documentation in support

If case has merit, the Process takes between 6 and 16 weeks – if not, usually 10 days to 2 weeks





Doing It Yourself

10 Must Have Resources...

FRONT PAGE NEWS

10
Must Have
Resources
Employment Visa

BLOG

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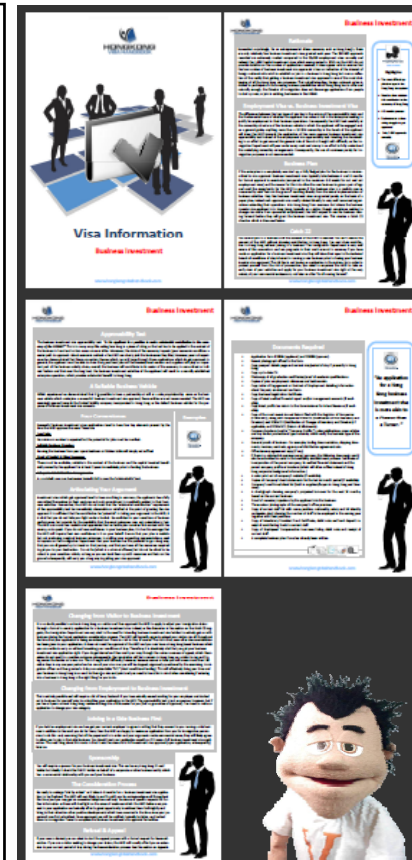
1 ~ 6 = Must Use!



Newcomer's Guide to Getting a Hong Kong Employment Visa

Must Use 1





Must Use 2



YOUR HONG KONG VISA APPLICATION ROADMAP

APPLICATION ROADMAP

1. THINKING ABOUT THE JOURNEY

2. PACKING YOUR GEAR

3. CAN YOU COMPLETE THE HIKE?

4. HITTING THE ROAD

5. YOUR VISA

6. REFUSAL

7. APPROVAL

8. LEGISLATION & MANAGEMENT

9. DOCUMENTATION & WRITING

10. APPROVABILITY TEST

11. FAMILY? PRIOR RECORD?

12. CURRENT IMMIGRATION STATUS? VISA TYPE TO APPLY FOR? SPONSORSHIP? HOW TO APPLY?

13. ARE YOU APPROVABLE? WHAT IS YOUR ARGUMENT? CASE STRENGTHS & WEAKNESSES? ISSUES FOR CONCERN?

14. SUBMITTING YOUR CASE MANAGING THE PROCESS DEALING WITH THE HKID AWAITING THE OUTCOME

15. GATHERING THE DOCUMENTS COMPLETING THE FORMS CRAFTING YOUR ARGUMENT PREPARING TO SUBMIT

16. APPROVABILITY TEST

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100. APPROVABILITY TEST



Must Use 3



Must Use 4



Employment

- New Rules 2015
- Visa Information
- Application Plan
- Preparing Your Case
- Pre-Submission Check List
- Checklist Discussion
- Application Templates
- Online Forms
- Completing The Forms
- How To Apply
- Visa Extension
- Consultation
- Quick Summary
- Podcast Discussion

Training

Non-Local Graduates

APPLICATION TEMPLATES

These templates are suitable for employment visa applications submitted either within Hong Kong ("in-country") or from outside of Hong Kong or by mail direct to ImmD ("out-of-country").



TEMPLATE	FOR...
EV Cover Letter with Document List	Applying for an employment visa with provision to include dependant visa applications for legal dependant family members.
EV Subsequent Submission Letter	Answering follow up queries of ImmD.
EV Interim Reply Request Letter	Requesting an interim reply from ImmD if you have not heard from them for several weeks.
EV Approval Processing Letter	Completing the application approval formalities. This is used where the application has been considered on an in-country Change of Status or Change of Category basis (not required for out-of-country applications).
EV Appointment of an Authorised Representative	When you need to appoint a third party to submit papers or progress your application at ImmD on your behalf.



Must Use 5



Hong Kong Employment Visa – Teenage High School Graduate Gets Approved!



Must Use 6



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Refer to the Remaining **7**
(including the **on-page video**)

48 Hour
Response!



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Your Questions Answered 

ASK A QUESTION 