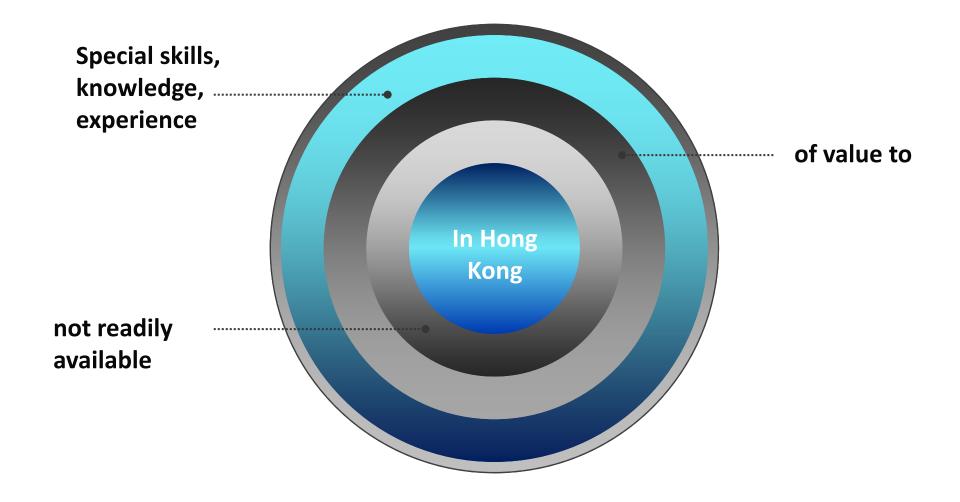
# Visa to Take Up Employment in the HKSAR

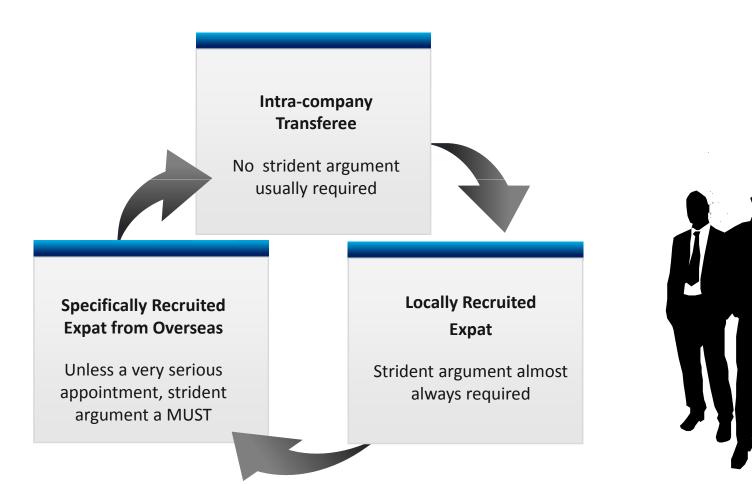


#### **ANALYSING** THE APPROVABILITY TEST



your employer must be justified in engaging the services of an expatriate

#### **THREE** TYPES OF APPLICANT



Ensure you know the case type and where it sits on the admin/argue axis

# Sponsorship

ID990B seeks to satisfy the 'justified' limb of the Approvability Test

## **New Companies**

If the business is new, it too will be 'tested' as a valid sponsor



### **Submission**

Change of status from visitor to employment is possible

## **Changing Employer**

Unapproved employment is illegal employment (UNLESS Top Tier)

#### **OWNER** 'EMPLOYEE'

You cannot 'self sponsor' If you have 'value at risk' in the employer, you are likely an 'investor' Don't play games with the HKID-they always get to the bottom of business ownership If the situation genuinely stacks up, you will receive an approval

Do you own the business or merely going to work for it?

#### **TOP TIER 'EMPLOYEE'**

#### **Enhancement Measure May 6, 2015**

New policy designed to attract and retain Entrepreneurs, Professionals and Talents

#### **HKD2** million Assessable Income

Present your tax bill showing HKD2 million in income in the previous tax year and you attain 'Top Tier' status

#### **Ticket to Ride**

Once assessed as Top Tier you get an immediate 6 year limit of stay with the only limit of stay in force being that of time and a requirement to notify ImmD of any change of employment in writing within 30 days





# **Visa Information**











